

ECONOMIC OUTLOOK AND COMMENTARY 2024 HOW HARD IS A SOFT LANDING?

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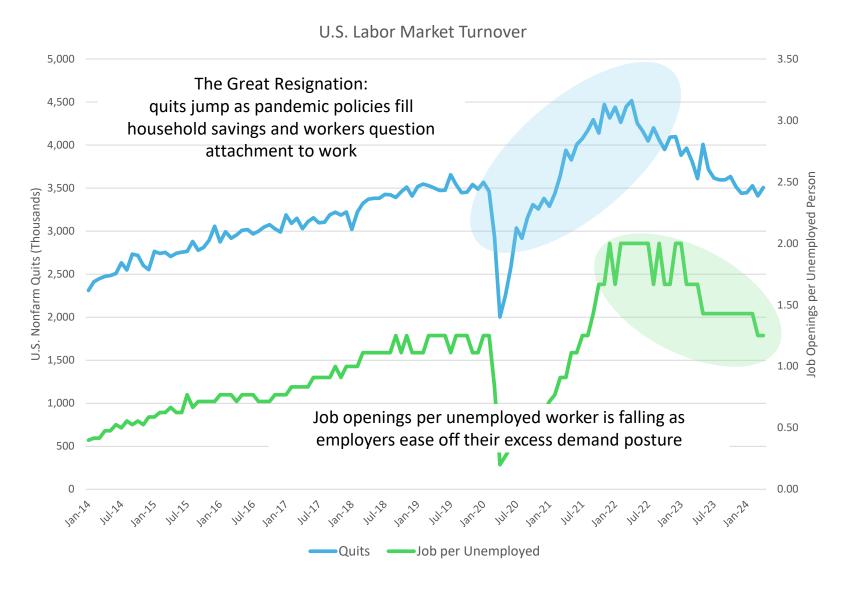
ELEMENTS OF A SOFT LANDING

A soft landing must be hard enough to

- Stress household balance sheets to the point of bending without breaking in order to rein in excess demand without crashing consumer spending
- Create enough need to encourage full labor participation without causing discouragement from a lack of employment opportunities

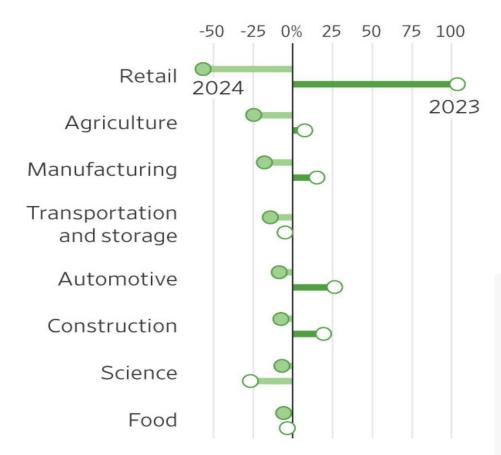
Without being so hard that it

Causes a recession



- The labor market is cooling slowly even as the pace of monthly job creation exceeds the break-even pace
- The Great Resignation is behind us as the pace of job quits is falling sharply
- The excess demand for workers is easing as the number of posted job openings per unemployed worker falls to 1.5

Year-over-year change in average wages by job industry



Note: 2024 data as of Aug. 2

Source: ZipRecruiter

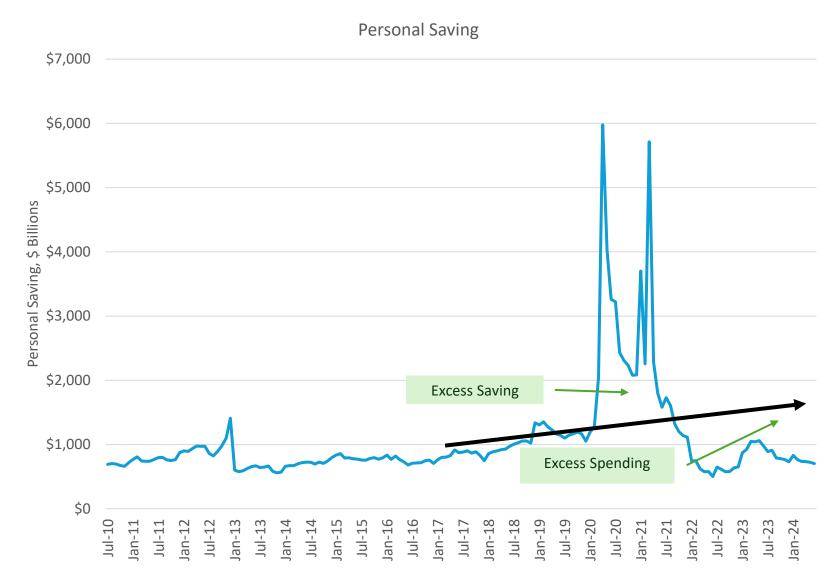
 "The push to reset employee salaries reflects a power shift in the cooling hiring market. Employers have more choice of who they can hire, and at what pay level, and are questioning whether they really need star hires when a workhorse will do."

Bosses Are Finding Ways to Pay Workers Less

Wall Street Journal – 8/29/2024



- The lowest quartile of wage earners kept up with inflation through the post-pandemic economy
- But the highest wage earners did not
- Real wage growth is modest with both groups at 1.5% to 2.0%

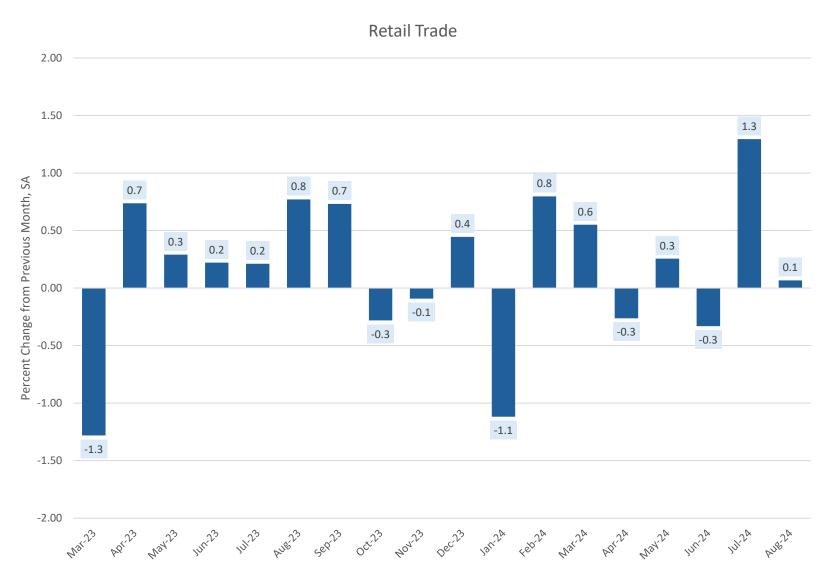


- Health policies intended to curb the pace of the spread of the pandemic imposed economic losses
- So economic stimulus programs were implemented to offset these losses
- Economic programs were probably bigger than needed and resulted in a period of exaggerated excess saving

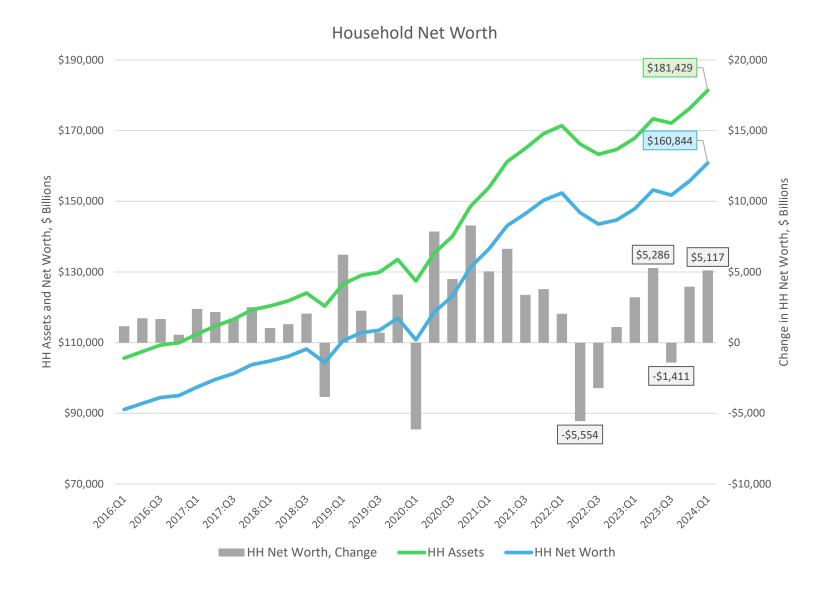
Credit Card Deliquency Rate by Bank Size 9.00 8.00 7.00 **Deliquency Rate** 4.11 3.00 2.00 1.00 Small Banks ——Large Banks

- Credit Card delinquency varies significantly by bank size with delinquencies highest in smaller banks and with lower income households
- "Signs that Americans are struggling to keep up with their bills are setting off alarms on Wall Street. Dour remarks from banking executives at the Barclays banking conference rattled investors, who were already on edge about the health of the U.S. economy"

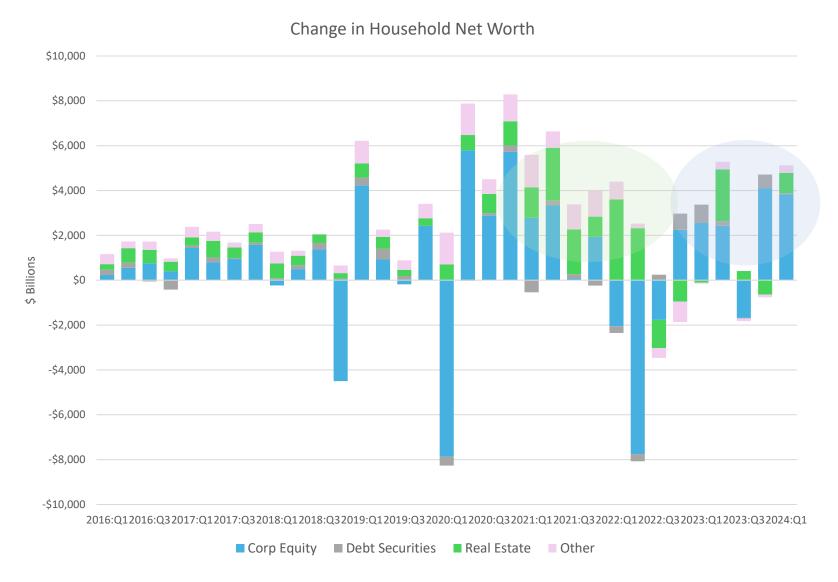
Lenders See Rise in Late Payments Wall Street Journal – 9/16/2024



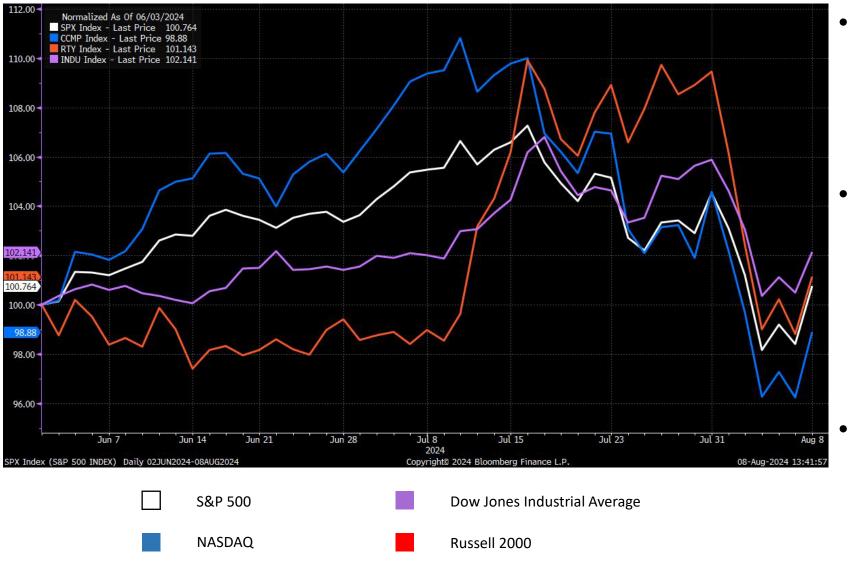
- Growth of U.S. retail and food service sales has slowed to pre-pandemic levels
- Facing higher interest rates (the cost of current consumption) and without policy induced savings, it is unclear if households can sustain spending habits
- Slower consumer spending is already apparent in many state and municipal sales tax collections



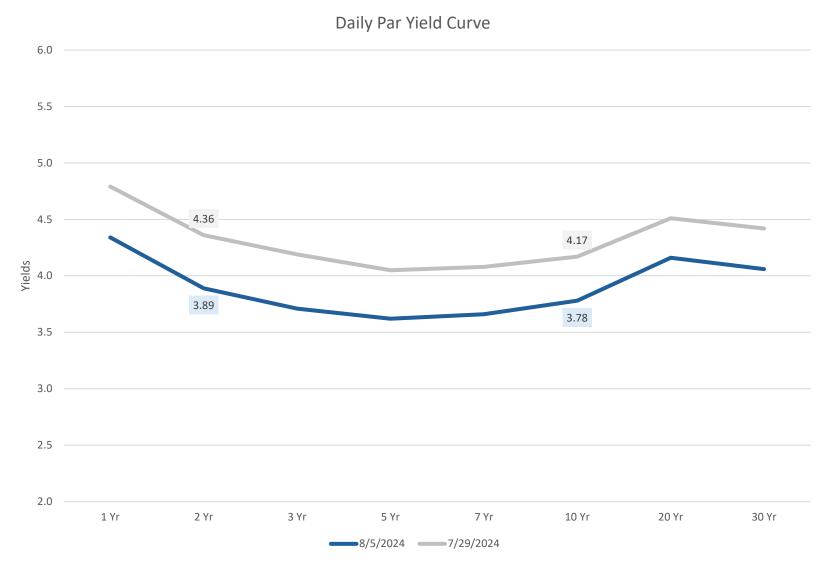
- Household net worth surged in the period immediately following the pandemic
- Household balance sheets hold \$181.4T in assets in 2024 Q1 with a net worth of \$160.8T
- Balance sheets gave a false recession signal in early 2022 and again in fall of 2023



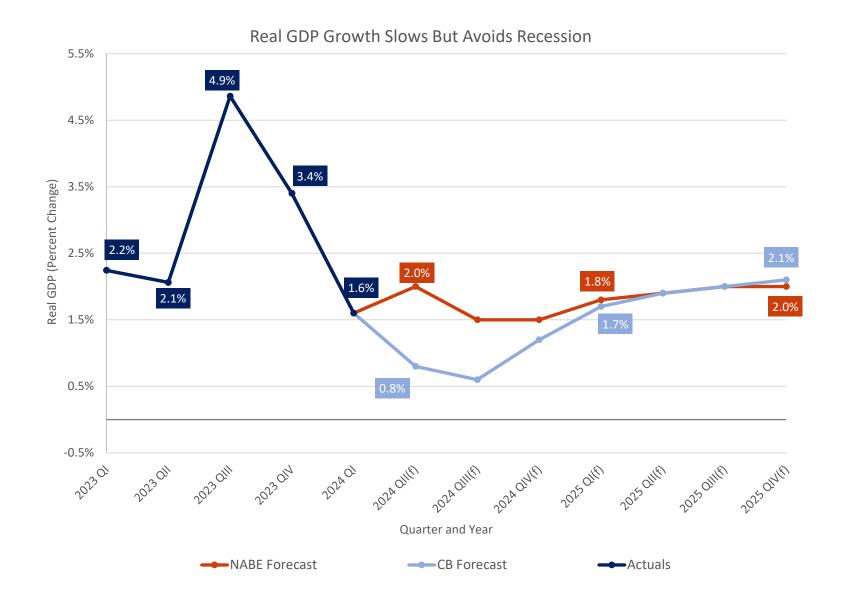
- Initially real estate appreciation drove gains in household net worth
- But household net worth gains have been led by corporate equity for the last six quarters
- Household balance sheets are stressed and <u>exposed to any</u> policy or structural shock to these drivers of net worth



- A soft July jobs report prompted markets to reconsider whether capital markets and economic realities were misaligned
- The immediate concern seems to have yielded to an expectation that the Fed will cut rates more aggressively and strengthen the economic reality in support of equity market strength
- This expectation may be correct, but only if inflation data give policymakers the latitude to do so

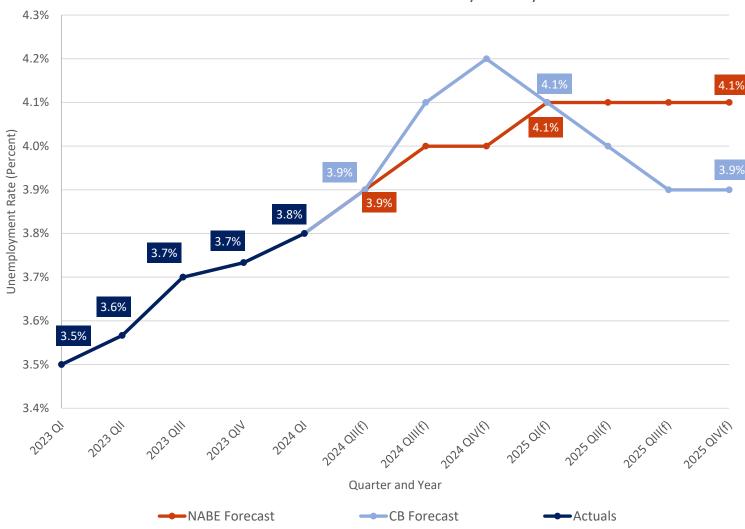


- The resulting flight to safety has shifted the yield curve down across all durations but
- The curve is un-inverting at the short end which is the historical signal of the onset of a recession
- The macro data is softening, and revisions of previously published data are generally to the downside, but it's too early to declare a start to a U.S. recession
- Not too early to be a little worried though!



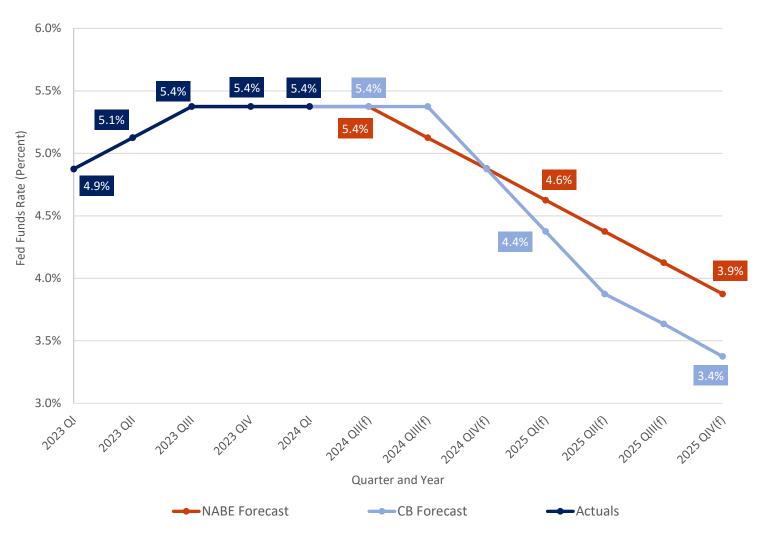
- Growth is expected to slow to about half the rate of 2023
- The Conference Board has a short and shallow recession in their base case (Q2 and Q3); note that they recently walked back this recession prediction
- The case for a soft landing is increasing, but expect a prolonged landing with economic distortions in areas like commercial real estate, the housing market, and household balance sheets to be a bumpy fix

Labor Market Remains Reasonably Healthy



- In 2023, labor market tightening took the form of reducing excess demand for labor
- In 2024, we expect labor market tightening to take the form of modest job destruction, slowing job gains, with the unemployment rate moving towards 4.5%
- August jobs report showed 114,000 jobs added in July, unemployment rising to 4.3%, and May and June job gains revised lower by -29,000 jobs

Which Allows The Fed to Cut Rates in the Second Half of the Year

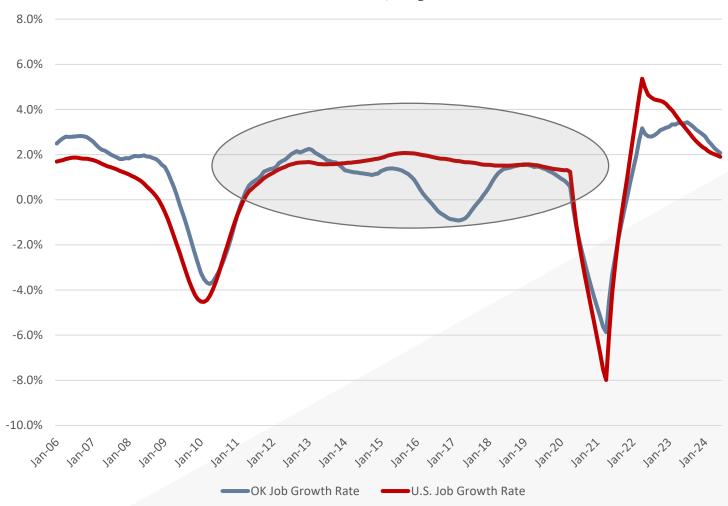


- Rate cuts in 2024...
 - Recent data have been strong enough to discourage any immediate rate cuts
 - But inflation has eased enough to almost be convincingly on a sustainable path to the 2% target
 - And Fed officials sound increasingly like they want to cut
 - Expect 75 bps to 100 bps of cuts to end the year with the path through 2026 to come into focus a bit
 - The unanswered question is will this Fed move down a gradual path or more quickly to a policy shift

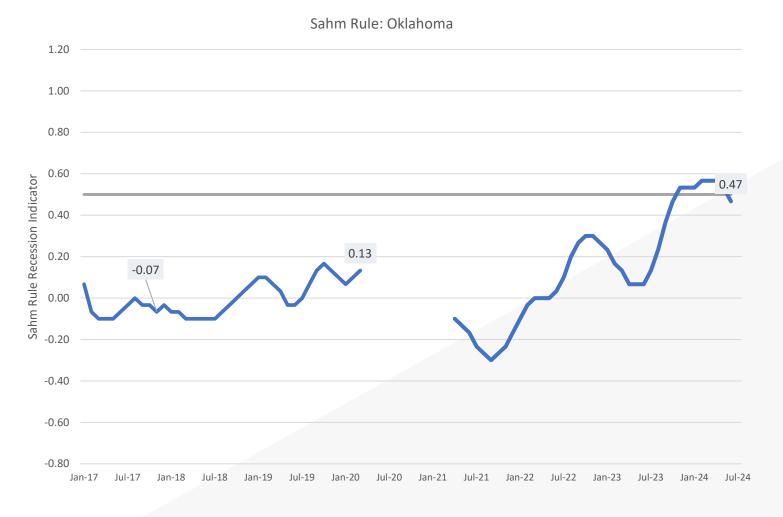
FROM U.S. TO REGIONAL ECONOMIC OUTLOOK

- We are still, and in some cases just now, feeling the lagged effects of policy; a soft landing may yet be a little bumpy and may not feel soft to everyone
- If households have largely spent through their excess savings, the public sector has not; the effects of government spending and capital projects will be felt for several more years
- Household balance sheets are stressed, and the consumer will need a mix of policy relief and a strong labor market to maintain spending
- The pandemic exposed the risks of a just-in-time and globally distributed supply chain strategy; expect a persistent trend of reshoring and with a manufacturing resurgence to follow
- The forces of geography will continue to favor regions south and west across the U.S.

Oklahoma Job Growth, Long-Run Trends

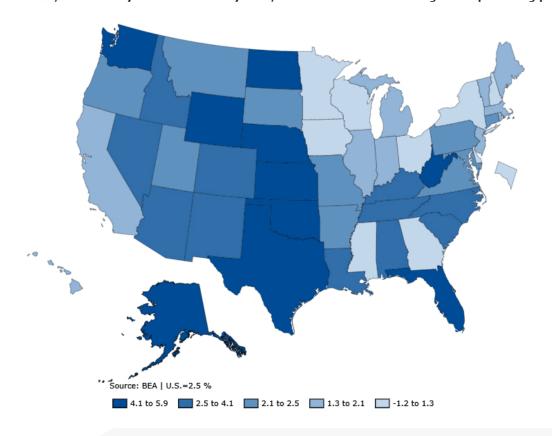


- Job growth in Oklahoma led the U.S. during the shale revolution but lagged since the 2015-2016 bust
- The Oklahoma pandemic employment cycle was muted compared to the national cycle
- Falling transaction and transportation costs encourage economic mobility and Oklahoma will continue to need to create a pull for producer colocation and shared consumer experiences



- The Sahm Rule was triggered in the U.S. labor market with the August jobs report
- The Sahm Rule compares the current 3-month average unemployment rate to the low of the previous 12 months; if it is greater than 50bps higher the economy is likely in a recession
- The Sahm Rule can be applied to state economies and the recessionary breach is approaching in Oklahoma
- Stop Applying My Recession Rule to State Data: Claudia Sahm; Bloomberg Opinion 3/27/2024

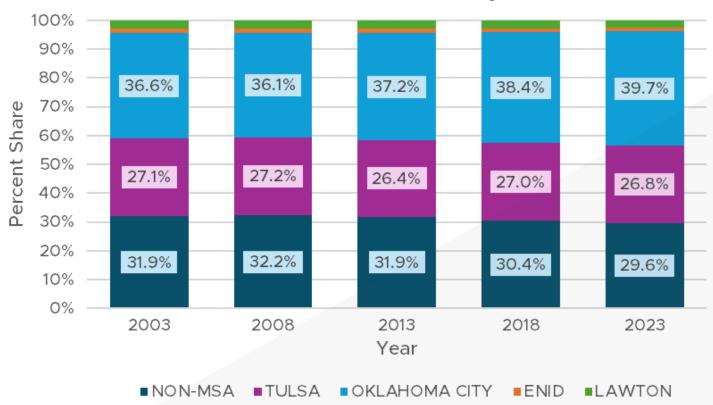
United States, Real GDP by state: All industry total, 2022 - 2023 Percent change from preceding period



 Oklahoma was in the top tier of GDP growth in 2023, joined by other commodity producing states.

	2023 Top Tier RGDP Growth		
	State	Growth	
ND			5.9
TX			5.7
WY			5.4
OK			5.3
NE			5.2
FL			5.0
WA			4.8
WV			4.7
KS			4.3

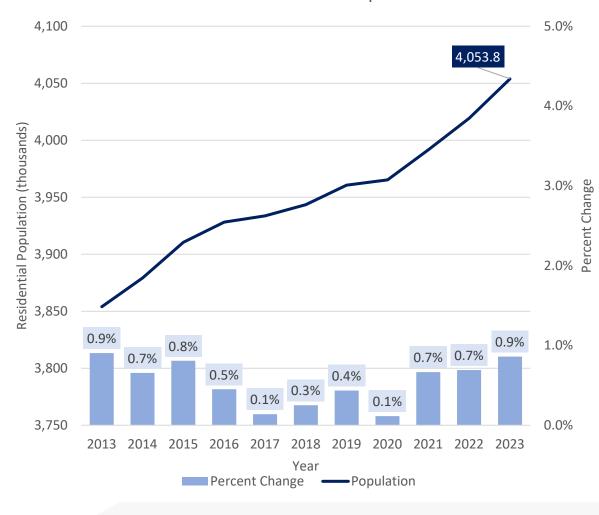
MSA Share of Nonfarm Payrolls



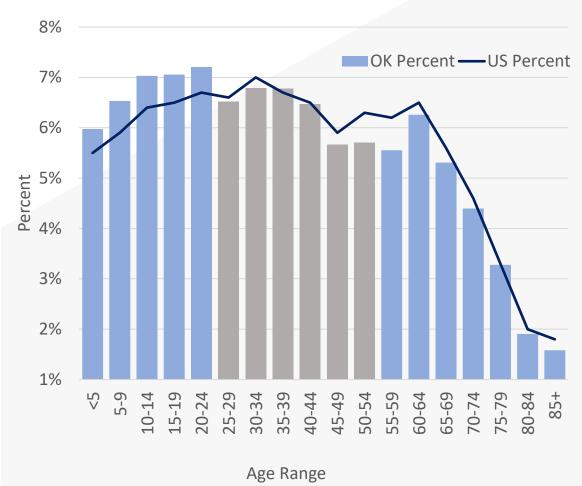
OKLAHOMA MSA	10-yr Change
ONLAHOWA WOA	10-yr Charige
NON-MSA	-2.28%
ENID	-0.28%
LAWTON	-0.30%
OKLAHOMA CITY	3.16%
TULSA	-0.29%

- Economic mobility is driving broad patterns of urbanization, especially in the south and west
- The greatest beneficiary of these flows of people and economic activity is Oklahoma City

Oklahoma Residential Population



Oklahoma Age Distribution



KEY QUESTIONS

- How soft will our soft landing be?
 - I expect some bumps along the way and can't rule out an end-of-the-year recession if consumer spending breaks. The economy is not in a recession currently but is teetering with little support to offset any negative shock. Will 75bps of cuts to end the year be enough support?
- Will the Oklahoma economy be able to withstand any bumpiness along the way?
 - Not completely. But Oklahoma does approach a coming period of U.S. economic uncertainty from a position of relative strength given 2023 growth.
- What does the long-run outlook suggest for Oklahoma?
 - Forces of geography will persistently, if slowly, reshape Oklahoma with Oklahoma City initially benefitting the most from these forces as the state continues to urbanize.



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